

WILLIAM D. PAYNE

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William D. Payne has been executive director of One to One/New Jersey since 1992. The private, non-profit organization serves as a catalyst and facilitator to encourage volunteerism and mentoring among New Jersey residents in order to improve the quality of life for disadvantaged youths and their families.

Mr. Payne directs the One to One/New Jersey school-centered youth mentoring program which was implemented in Newark's Central Cluster schools during the 1992-93 school year. The program is to be replicated in other New Jersey schools during 1993-94.

Mr. Payne's relentless recruitment efforts in Newark, and throughout the surrounding communities during the past year, have resulted in more than 225 volunteer mentor applications being submitted to the organization for consideration. Included among them are: social workers, attorneys, educators, physicians, community workers and a judge. There is also considerable cultural and gender diversity among the volunteers.

More than 150 mentors and mentees have been matched with at-risk students and 50 additional matches will be established before the end of 1993. Mr. Payne is a mentor for a twelve year-old Newark student.

Long active in civic and public affairs, Mr. Payne served as chairman of the Payne "88" Congressional Campaign Committee. He managed the successful campaign which resulted in the election of his brother, Donald M. Payne, as New Jersey's first African-American member of U.S. House of Representatives, in November 1988. Mr. Payne continues to serve as an advisor to Congressman Payne.

In 1969, Mr. Payne established Urban Data Systems, Inc., a computer forms manufacturing company, and was president and chief executive officer of the company until July 1988.

He is a member of the New Jersey State Council on Adult Education and Literacy, the READY Foundation Board of Trustees, and the Thirteen/WNET Advisory Council. Mr. Payne has served as chairman of the Newark Fresh Air Fund campaign.

He has been chairman of the Newark Housing Authority (NHA) and, from 1980-1986, he was vice chairman of the Essex County Improvement Authority (ECIA).

Mr. Payne served on the UNCF New Jersey Corporations Committee and as a member of the Small Business Advisory Council of the Federal Reserve Bank of New York. He was a member of the Greater Newark Chamber of Commerce (GNCC) Board of Directors, served as the Chamber's assistant treasurer, and was founder and chairman of the GNCC Small Business Council.

Mr. Payne's professional experience also includes serving as executive director of the New Jersey Building Research Council which developed construction training programs in urban communities. He has held positions with: the Prudential Insurance Company; the Newark Housing Authority; and, the Essex County Welfare Board.

Mr. Payne was a founder of the United Community Corporation, Newark's anti-poverty agency, and served as a UCC Trustee. He was also appointed by Governor Richard Hughes to the New Jersey Advisory Council for the Office of Economic Opportunity.

A founder of the Business and Industrial Coordinating Council, (BICC), which provided training and job opportunities for Newark-area minority persons, Mr. Payne also served on the Committee of Concern which developed programs to alleviate conditions that led to Newark's riot of 1967. He had responsibility for the organization's education program.

A former member of the National Advisory Board of the Vice President's Task Force on Youth Motivation, Mr. Payne directed the Plans for Progress Program in the Newark school district. He has served as national chairman of the NAACP Youth Work Committee.

Past volunteer activities also include: chairman of the board, The Leaguers, Inc.; chairman, Newark Committee for Better Public Schools; trustee, the Greater Newark Scholarship Foundation; member, Robert Treat Boy Scout Council; the Mayor's Economic Development Committee; Essex County Mental Health Board; and, the Regional Plan Association.

Honored by the Senator Wynona M. Lipman Association and the Newark Board of Education in 1993, he has also received numerous other citations and awards. Among them are: Omega Phi Epsilon Community Service Award; the NAACP Community Service Award; The Leaguers Merit Award; the Jaycees Distinguished Service Award; the Frontiers Achievement Award; and, the Edmund L. Houston Foundation Award. Mr. Payne has been cited in the U.S. Congressional Record for community service and his achievements have been recognized in WHO'S WHO IN FINANCE AND INDUSTRY and WHO'S WHO IN THE EAST. He is a life member of the NAACP.

Mr. Payne is a graduate of Rutgers University and holds a B.A. in Political Science. He is the father of four children.